



# Roles, Responsibilities & Resources

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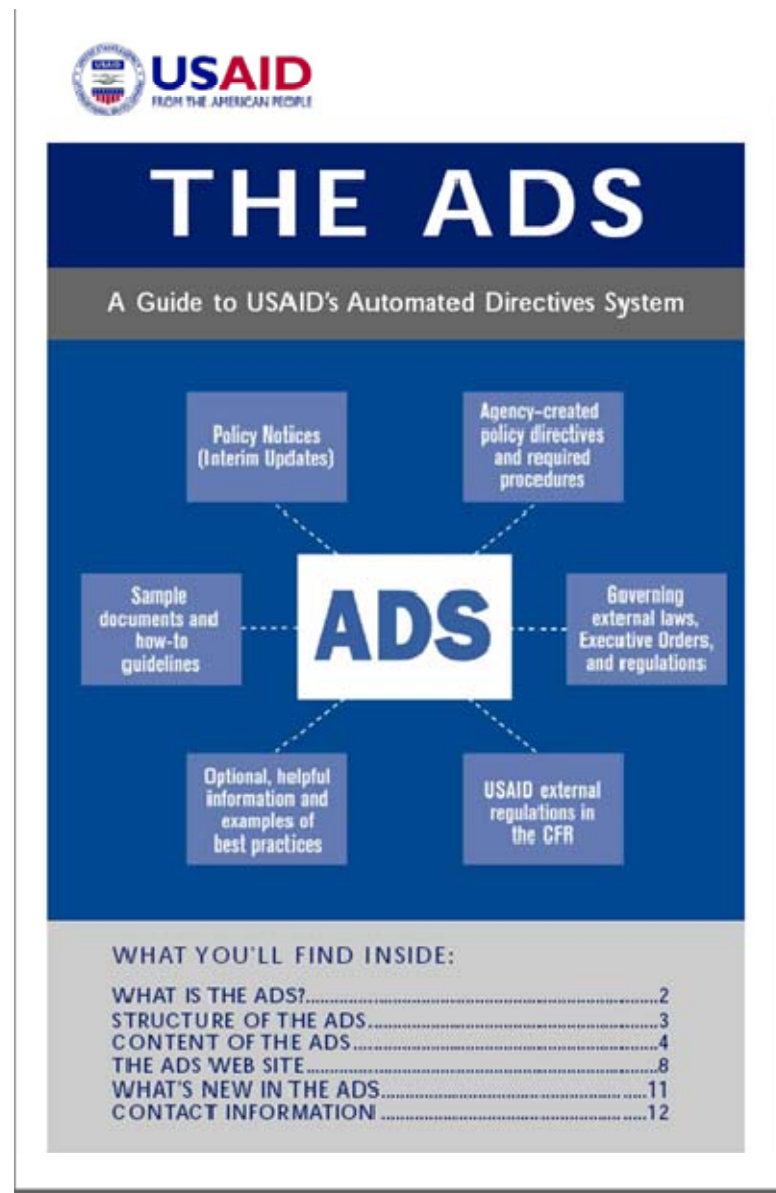


GEMS Environmental Compliance-  
ESDM Training Series

Ghana ▪ January, 2017

# ENVIRONMENTAL COMPLIANCE & THE AUTOMATED DIRECTIVES SYSTEM (ADS)

- USAID's Automated Directives System (ADS) sets out mandatory procedures, roles & responsibilities for:
  - “Upstream compliance:” Design & 22 CFR 216 process.
  - “Downstream compliance:” implementing IEE & EA conditions.



# ENVIRONMENTAL COMPLIANCE & THE ADS

ADS 204 (“ENVIRONMENTAL PROCEDURES”) IS THE CORE ADS REFERENCE. BUT ENVIRONMENTAL COMPLIANCE IS MAINSTREAMED THROUGHOUT THE ADS.

<b>Overarching requirement:</b> Operating units must have systems in place for environmental compliance over life of project & must make sufficient resources available for this purpose  (204.3.4)	COMPLIANCE REQUIREMENT	RESPONSIBLE PARTIES	ADS REFERENCE
	Environmental considerations in activity planning	Team Leaders, Activity Managers	201.3.16.3.b 204.3.3
	No activity implemented without approved Reg. 216 environmental documentation	COR/AOR/ Activity Manager	201.3.16.16.4.i 204.3.1 204.3.3.b 303.3.2.e
	IEE & EA conditions incorporated into procurement instruments	COR/AOR/ Activity Manager; Agreement Officer	204.3.4.a.6 303.3.6.2e
	IEE & EA conditions are implemented, and implementation is monitored & adjusted as necessary	COR/AOR	202.3.6; 204.3.4.b 303.2.f
	Environmental compliance documentation is maintained	PO, COR/AOR, Team Leader, MEO	202.3.4.6

# A NOTE ABOUT RECORD KEEPING

- Approved 22 CFR 216 documents are kept in two places
  - in official project files maintained by C/AOR
  - in official BEO files
- 22 CFR 216.10 makes all of these available to the public
  - Agency-wide searchable database of all Reg. 216 docs approved since 2000:  
<http://gemini.info.usaid.gov/egat/envcomp/>
- Annual reporting is required

The screenshot shows the USAID Environmental Compliance Database search page. The browser address bar displays <http://gemini.info.usaid.gov/egat/envcomp/>. The page features the USAID logo and the title "ENVIRONMENTAL COMPLIANCE DATABASE". Below the header, there are tabs for "Originating Bureau", "Countries", "Advanced Search", and "Reports". The main section is titled "Environmental Compliance Database" and includes a search prompt: "Select the bureaus, sub-regions/offices you would like to include in your document search." There are buttons for "Conduct this Search" and "Clear All". The search criteria are organized into several sections, each with a checkbox and a note:

- ☐ **Africa (AFR)**  
Note: Power Africa, see the ECD Advanced Search tab, and click Power Africa Initiative under Presidential Initiatives.
  - ☐ Africa Regional (Washington, DC)
  - ☐ East Africa Regional (Nairobi)
  - ☐ Sahel Regional (Dakar)
  - ☐ Southern Africa Regional (Pretoria)
  - ☐ West Africa Regional (Accra)
- ☐ **Asia (ASIA)**  
Note: For Afghanistan and Pakistan, see OAPA.
  - ☐ Central Asian Republics
  - ☐ East Asia
  - ☐ South and Central Asia
- ☐ **Office of Afghanistan and Pakistan Affairs (OAPA)**
- ☐ **Democracy, Conflict and Humanitarian Assistance (DCHA)**
  - ☐ American Schools and Hospitals Abroad
  - ☐ Conflict Mitigation and Management
  - ☐ Democracy and Governance
  - ☐ Food for Peace
  - ☐ Global Climate Change
  - ☐ Office of Foreign Disaster Assistance
  - ☐ Office of Transition Initiatives
  - ☐ Private and Voluntary Cooperation
- ☐ **Bureau for Economic Growth, Education and Environment (E3)**
- ☐ **Bureau for Policy, Planning, and Learning (BPPL)**
- ☐ **Europe and Eurasia (E&E)**
- ☐ **Food Security (BFS)**
- ☐ **Global Health (GH)**
- ☐ **Latin America and the Caribbean (LAC)**
  - ☐ Caribbean
  - ☐ Central America and Mexico
  - ☐ South America
- ☐ **Management Bureau (M)**
- ☐ **Middle East (ME)**
- ☐ **Office of Innovation and Development Alliances (IDEA)**
- ☐ **US Global Development Lab (LAB)**

At the bottom, there is a "Fiscal Year Approved" dropdown menu set to "present" and a section titled "Environmental Threshold Determination".

# MISSION ENVIRONMENTAL OFFICER

- At each USAID Mission
  - *USAID/Ghana* = **Justice Odoi (That's me!)**
- Quality Assurance/Quality Control reviewer for Reg. 216 docs
- Clears Reg. 216 docs before they go to Mission Director
- Mission compliance advisor and coordinator; assists in compliance monitoring
- Mission point of contact to Regional Env. Advisor and Bureau Environmental Officer

# REGIONAL ENVIRONMENTAL ADVISOR

- Based in regional Missions
  - *USAID/West Africa* = **Henry Aryeetey (That's him over there)**
- Environmental compliance technical assistance to Missions
- Provides quality assurance and quality control of Reg. 216 documentation before it goes to the Bureau Environmental Officer

# BUREAU ENVIRONMENTAL OFFICERS

- Based in Washington, D.C.
  - *USAID/AFR BEO* = **Brian Hirsch**
  - *USAID/DCHA BEO* = **Erika Clesceri**
- Oversee environmental compliance in their Bureau
- Primary decision makers on 22 CFR 216 threshold decisions for activities under the purview of their Bureau

# SECTOR TEAMS & MISSION MANAGEMENT

## CORS/AORS & ACTIVITY MANAGERS

Ensure Reg. 216 documentation in place.  
Ensure IEE/EA conditions & compliance requirements incorporated into procurement instruments. Monitor compliance with IEE/EA conditions & modify or end activities not in compliance.

Primary Responsibility for Environmental Compliance

## TEAM LEADERS

Oversee CORs/AORs.  
Ensure that their teams have environmental compliance system in place.

## MISSION DIRECTOR

Ultimately responsible for environmental compliance.  
Mandatory clearance on all Reg. 216 environmental documentation.

The MEO is a member of every sector team (ADS 204.3.5)



# Agency Environmental Coordinator, Office of the General Counsel

## AGENCY ENVIRONMENTAL COORDINATOR (AEC)

Coordinates 22 CFR 216 process and EIS (rare)

Advises regarding the application of Reg. 216 in new

## REGIONAL LEGAL ADVISORS (RLAS)

Legal advice on  
environmental compliance  
to field staff.

## ASSISTANT GENERAL COUNSELS (AGCS)

Legal advice to BEOs &  
RLAs on environmental  
compliance

When the BEO  
and MD cannot  
agree regarding a  
threshold  
decision, the  
issue goes to the  
Assistant  
Administrator  
(AA) with AEC  
consultation

# REG. 216 DOCS: WHO WRITES? WHO CLEARS?

- **Who writes?**

- AOR/COR responsible for ensuring that Reg. 216 documentation in place.
- Can engage a consultant/contractor to develop—Environmental Assessments almost always developed by 3rd party consultants.
- USAID is responsible for contents/determinations  
**NO MATTER WHO DEVELOPS IT!**

- **Who clears?**

- COR/AOR, Activity Manager or Team Leader
- MEO (for Mission)
- REA (depending on Mission/regional policy)
- **Mission Director or Washington equivalent** clears
- **Bureau Environmental Officer** concur  
Responsibility/authority cannot be delegated.



Required by  
Reg. 216

# WHO IS RESPONSIBLE?

## USAID

Ensures Reg. 216 documentation in place. Establishes/approves environmental mitigation and monitoring conditions. Verifies compliance.

## IN THE MISSION

Fundamental responsibility & accountability:

- Sector Team Leader
- Activity Managers & COR/AORs
- ultimately with the Mission Director

MEO: quality and completeness reviewer for Reg. 216 documentation; compliance advisor and coordinator; assists in compliance monitoring.



More on IP Responsibilities...

# IMPLEMENTING PARTNER RESPONSIBILITIES

## IMPLEMENTING PARTNERS

**ALWAYS** responsible for design of detailed environmental mitigation and monitoring plan (EMMP) in response to mitigation and monitoring conditions established by Reg. 216 documentation.

**ALWAYS** responsible for implementing mitigation and monitoring conditions as set forth in the approved EMMP and reporting to USAID on status of EMMP implementation (within environmental compliance section in regular annual reports, or in the ESR for Title II projects).

**SOMETIMES** develop Reg. 216 documentation (IEEs, EAs)\* for new project components; develop subproject env. review reports (for subgrants/ subprojects).

\*Title II IPs develop IEEs as part of their DFAPs.

- Implement any and all environmental compliance and safeguard stipulations included in the contract or agreement
- Strongly encouraged to hire an environmental management/ compliance specialist to oversee EMMP integration, implementation, and monitoring
- Upon request, coordinate with AOR/COR + MEO to carry out periodic environmental “spot-check” visits to project sites

# IMPLEMENTING PARTNER RESPONSIBILITIES: BUDGETING



## Aligning Budgets for Implementing Environmental Compliance Safeguards in USAID Development Food Assistance Programs



This publication was produced for review by the United States Agency for International Development (USAID). It was prepared with support from Sun Mountain International under USAID's Global Environmental Management Support (GEMS) project.

- **BUDGETING:** A critical step required to ensure the EMMP is integrated, implemented, and monitored accordingly.
- **RESOURCE TO HELP:** USAID/DCHA developed a Toolkit to assist its partners to incorporate the costs of environmental safeguards and management tasks into project budgets
- Although examples are targeted to FFP projects, the toolkit has application across the agency

# ENVIRONMENTAL COMPLIANCE VERIFICATION/OVERSIGHT BY USAID

## I. Prior review/approval of partner-developed:

- **EMMP** → ensure responsive to IEE/EA conditions
- **Project budgets and workplans** → ensure EMMP implementation planned and funded
- **Project Reporting Framework** → ensure environmental compliance reporting requirements are met

- **Primary responsibility for ensuring compliance lies with COR/AOR**
- MEO will also review/clear where activities are environmentally sensitive and/or IEE/EA conditions are complex.

## 2. Ongoing review of **partner progress reports** to monitor EMMP implementation

- MEO on distribution list for IP's quarterly/semi-annual project reports

## 3. Field visits:

- at a minimum, all visits integrate a quick check for significant env. design/management problems
- For environmentally sensitive activities, specific visit(s) to audit against EMMP

- Most field visits are by COR/AOR or M&E Officer
- MEO should visit the most environmentally sensitive activities (REA may assist)



# WHO CAN HELP

- MEOs in every bilateral Mission AND the BEOs and REAs:



**AFR:** Brian Hirsch (Walter Knausenberger/Alexis Erwin); **Asia & ME:** Will Gibson;  
**BFS:** Bill Thomas; **DCHA:** Erika Clesceri; **E&E:** Mark Kamiya; **E3:** Teresa Bernhard; **GH:** Rachel Dagovitz; **LAC:** Jessica Rosen (interim); **M/ODP:** Dennis Durbin; **OAPA:** Gordon Weynand; **GDL:** Dan Evans.

# REFERENCES & USEFUL INFORMATION

- USAID Environmental Compliance & Related Links  
[www.usaid.gov/our\\_work/environment/compliance](http://www.usaid.gov/our_work/environment/compliance)
- 22 CFR 216  
[www.usaid.gov/our\\_work/environment/compliance/22cfr216](http://www.usaid.gov/our_work/environment/compliance/22cfr216)
- ADS Series 200 (with link to Chapter 204)  
[www.usaid.gov/policy/ads/200](http://www.usaid.gov/policy/ads/200)
- Plain-language overview of USAID's environmental procedures & the EIA process
- Sector Environmental Guidelines + many other resources  
[www.usaidgems.org](http://www.usaidgems.org)







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